



MARIAN
HIGH SCHOOL
LEARN. SERVE. LEAD.

Principal

SEARCH PROSPECTUS



MARIAN HIGH SCHOOL

MISHAWAKA, IN

www.marianhs.org

START DATE – SUMMER 2023

Partners in Mission School Leadership Search Solutions, LLC



Mission Statement

Marian High School challenges students to spiritual and moral growth, academic and physical excellence, and social maturity. As a Catholic community, Marian values the sanctity and individuality of each student and strives to live the example of Jesus Christ as teacher and servant.



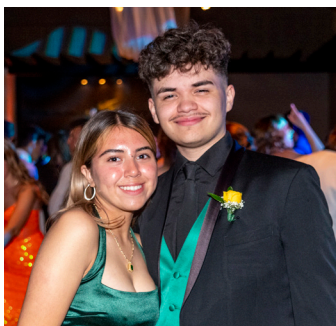
HISTORY

Since opening its doors over 58 years ago, Marian's dedicated faculty and staff have served over 9000 students from Mishawaka and surrounding cities of South Bend, Granger, Goshen, Elkhart, Plymouth, and more. Enrollment growth even through the recent pandemic has current enrollment at 700 students and the faculty and staff has grown to over 100.

Marian is a coeducational, Catholic college preparatory school located in northern Indiana and within the Diocese of Fort Wayne South Bend. The school's patroness, Our Lady of Lourdes, guides and teaches as she did for Bernadette in her apparitions, that every life holds value and beauty. Faculty and staff show care for each student while challenging each to reach their greatest potential. Students are taught to care for each other and to show that love through service.

VISION

Marian High School will thrive as a Catholic high school, a faith filled community with a strong college preparatory curriculum, while meeting the needs of the students. Marian will prepare students for lifelong learning while fostering personal integrity and critical thinking. Marian will empower students to serve and to lead the Church, the local, and the global community.



THE CATHOLIC DIFFERENCE

Spiritual Life is at the heart of Marian High School. Daily prayer, school liturgies, retreats, religious symbols, and an atmosphere of respect are all important components of the school. All students also complete a four-year program in Theology classes. Marian is known for:

- Highly effective teaching and learning that prepares students academically and socially for the best colleges – as reported by returning graduates.
- Broad and deep academic and co-curricular programs anchored in Catholic values that promote intellectual excellence, strength of character, resiliency, and spiritual wisdom.
- An authentically diverse community that fosters intelligence and self-confidence.
- Teachers who skillfully incorporate technology to enhance student learning and motivation.
- Excellence in academics, campus ministry, science research, athletics, and fine arts that nurtures teamwork, creativity, growth, and joy.
- Intensive student support for all kinds of learning styles – and aspirational counseling that encourages independence and self-confidence for thoughtful college and career choices.

KNIGHTS SERVICE DAY

Initiated in 2014 as part of Marian's 50th anniversary, Knights Service Day is a celebration in which the Marian family gives back to the local community. Students, faculty, and staff, along with parent volunteers gather into organized groups and together volunteer at local not-for-profit agencies, parishes, and schools in the Michiana area. These student groups provide many hands to complete necessary projects while learning more about our community's many philanthropic organizations.

After the event, students reflect with their Theology classes on what this opportunity to do volunteer work means to them. The students are always overwhelmingly positive in their evaluations and often pursue a continued service relationship with the organization to which they are paired for the day.

SPIRIT KNIGHT

Spirit Knight is the yearlong opportunity for students to lead, collaborate and live out school spirit and pride! There are events, competitions and Pep Rallies throughout the year culminating in one incredible evening where students are able to express their talents and creativity through student-led competition in art, dances, and sports. Marian students come together as a family and work as teams. It is a great way to meet students from other grades and extracurricular activities while having a ton of fun!

The Mission for Spirit Knight: Learn from the past, Serve the present, and Lead the future by unifying the student body and building lifelong community.

BERNADETTE SCHOLARS PROGRAM

The Bernadette Scholars Program is an extension of Marian's Learning Strategies Department and rooted in our Catholic mission. The program is specifically designed to serve a small cohort of students with special needs who focus on tangible goals, such as living independently or maintaining employment, while learning and participating in activities in the school community.

Students enrolled in this program are affectionately known as “the Bernies”. Marian's community has grown in faith and maturity through the day to day interactions enabled by this program. The Bernies have made a lasting impact on students, parents, faculty, and staff beyond the halls of Marian.

ACADEMIC PROGRAM

Educational excellence is achieved through a challenging curriculum taught by a competent, enthusiastic faculty and supported by a dedicated staff. The curriculum is college preparatory and takes into account the individual learning styles, interests, and abilities of all students.





Academic Course Offerings include:

Theology	Mathematics
Business Technology	Multidisciplinary
English	Physical Education, Health, and Wellness
Family and Consumer Science	Science
Fine Arts:	Social Studies
Visual Arts	World Language
Drama	
Music	

In addition to the core academic coursework, students are offered an opportunity to participate in AP Courses and Dual Credit Courses.

Dual Credit Courses include the following.

Advanced Biology I & II	Microeconomics I
Advanced Chemistry I	Physics I
Calculus I and II	Pre-Calculus I & II
Communications I	Principles of Marketing I
Education Professions I and II	Spanish I, II, III, & IV
English Language and Composition I	Studio Art Drawing I
English Literature and Composition I & II	Studio Art Photography I
Entrepreneurship: Marketing Research I & II	Studio Art 3D
Entrepreneurship: Enterprise I & II	United States Government
German II, III, & IV	United States History I & I
Intro to Business I	
Macroeconomics I	

Advanced Placement Courses include the following:

Calculus AB	Physics I
Calculus BC	Physics C: Mechanics
English Literature and Composition	Physics C: Electricity and Magnetism
English Language and Composition	Statistics
German	Studio Art 2D
Latin: Vergil	Studio Art 3D
Macroeconomics	United States History
Microeconomics	United States Government and Politics

In the past ten years, Marian graduates have attended 167 different colleges and universities across the country, including the Naval Academy, Airforce Academy, West Point, Princeton University, Johns Hopkins, Northwestern University, Stanford University, University of Michigan, University of Notre Dame, Yale University, Wabash University, Indiana University Bloomington, Purdue University, Ball State, Saint Mary's College, Clemson, Penn State, and George Washington University.

TECHNOLOGY

With a view to the whole person, Marian continuously works to adapt instructional strategies, physical environment, allocation of resources, and staffing to best prepare students to serve and to lead in the Church and in the world. Not discounting the good and useful ways digital technology and media can augment classroom instruction and student life, Marian recognizes the profound cultural shift and the many dire effects on students emerging from digital culture.





Therefore, Marian faculty members are committed to an intentional integration of technology into classroom environments, student education, and student life, directed toward holiness by forming students to be critical, discerning, mature, and self-governing in the ways they utilize technology in their learning and in their daily lives.

For this reason, Marian High School intentionally limits the use of technology and chooses not to be a “one-to-one” school, that is, to provide each student with a school-issued electronic device such as a laptop, Chromebook, or tablet. Growing research states very clearly that increasing screen time for students does not increase student achievement, and, in fact, can be harmful to their cognitive, physical, social, moral, and spiritual development and growth. In the spiritual formation of young people, it is not enough to tell students how to rightly order technology and digital media in their lives, we must model it in our own classrooms and school community.

ATHLETICS

Marian High School is very proud of its rich athletic tradition and success. With a strong commitment to allowing every individual the chance to succeed athletically, the school offers a wide variety of varsity, junior varsity, freshman, and club sports programs. The school is an official member of the Northern Indiana Conference (NIC) and the Indiana High School Athletic Association (IHSAA). Marian High School offers the following Varsity sports:

BOYS

Cross Country
Tennis
Football
Soccer
Basketball
Wrestling
Ice Hockey
Swimming and Diving
Track
Baseball
Lacrosse
Golf
Rugby
Bowling

GIRLS

Cross Country
Volleyball
Soccer
Golf
Basketball
Swimming and Diving
Cheerleading
Dance
Track
Softball
Lacrosse
Tennis

EXTRA-CURRICULAR ACTIVITIES

All students are encouraged to participate in extra-curricular activities. Students are offered over 25 extra-curricular activities and clubs ranging from: Art, Bowling, Campus Ministry, Catholic Relief, Environment Intramural Sports, Robotics and Academic Teams.



For additional information regarding the Catholic High School community, please visit the school's website www.marianhs.org.

PRINCIPAL POSITION OVERVIEW

Leading with integrity, serving with compassion, learning with humility all are qualities that Marian graduates strive to achieve. As the leader of our Catholic community, the new Principal of Marian High School should exemplify these tenets and seek to live the example of Jesus Christ as teacher and servant.

Marian's Principal serves as the school's spiritual and educational leader and is responsible for exercising judgment in implementing a broad array of programs and functions. These responsibilities encompass spiritual development, curriculum, co-curricular activities, discipline, personnel practices, school facilities, marketing, financial stewardship, and community relations. In fulfilling this role, the Principal is supported by an Assistant Principal, Dean of Students, Business Manager, Director of Mission Advancement, and Athletic Director.

The Principal will be a dynamic, visionary, and experienced leader, while being comfortable with and capable of addressing the challenges facing most Catholic schools today. He or she must have demonstrated proficiency in building and maintaining internal and external community relationships that will ensure Marian's continued success and sustainability in initiatives such as the current capital campaign and beyond.

Key Elements of the Marian High School Principal are:

Reports to: Bishop of the Diocese of Fort Wayne-South Bend

Minimum Qualifications: A practicing Catholic in full communion with the Roman Catholic Church and hold or be eligible for an Indiana Administrator's License.

The Diocesan High School Principal is charged with the complete administration of the high school. He/she is also ultimately responsible for implementing the decisions and directives of the Bishop of the Diocese of Fort Wayne-South Bend, the Superintendent of Schools, and the policies recommended by the Marian High School Board.

The Principal leads the school in three essential areas: Catholic identity and formation, academic excellence, operational vitality. These duties include, but are not limited to, the following responsibilities and obligations (Diocesan Policy 1120):

- Serve as spiritual leader of the school;
- Witness Catholic values and work with others to establish a faith community;
- Implement, monitor, and assess the diocesan curriculum;
- Establish instructional programs;
- Ensure that teachers are supportive of the Catholic faith by their teaching and example;
- Hire, assign, supervise, evaluate, and terminate employees;
- Establish student conduct and discipline rules;
- Develop the school budget and manage the fiscal operations of the school;
- Oversee maintenance and development of Marian's 72-acre campus;
- Act as spokesperson for the school;





- Lead development and enrollment efforts;
- Develop and implement a strategic plan for the school;
- Collaborate with appropriate staff to accomplish annual goals;
- Work closely with the Principal appointed school board, which serves in an advisory capacity to the principal.

APPLICATION PROCEDURE

- To apply, please submit the following four documents, confidentially, and as separate PDF attachments.
 - » Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
 - » Statement of Catholic educational philosophy.
 - » Current resume with all appropriate dates included.
 - » List of five references with names, phone numbers and email addresses. No references will be contacted without your knowledge and approval.
- Please include Marian High School in the subject field.



Assemble all of the application materials in one email to:

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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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