



Head of School

SEARCH PROSPECTUS



Archdiocese of New Orleans

Archbishop Hannan High School

COVINGTON, LA

www.hannanhigh.org

START DATE – JULY 2020

Partners in Mission School Leadership Search Solutions, LLC



Mission Statement

Through an academically rigorous education and a Catholic, Christ-centered formation, Archbishop Hannan High School prepares faith-filled servant leaders that think critically, act with integrity, and respond with compassion to the needs of a complex world.

Vision Statement

Archbishop Hannan High School will continue to lead students through the process of discovering their God-given talents and developing their potential. The administration, faculty, and staff will apply new thinking and best practices in education as they continually enhance the school's spiritual, academic, leadership, fine arts and athletics programs. Working together, the school community will earn recognition as the premier college preparatory school in Louisiana.

About Archbishop Hannan High School

History

Archbishop Hannan High School opened its doors in September 1987. Sports fields, a swimming pool, and a state-of-the-art Fine Arts Center were added to the original footprint, enriching the Hannan experience. In 2005-06, Archbishop Hannan High School opened its doors to 550 students. However, the school year would come to an abrupt halt on August 29, 2005, when Hurricane Katrina slammed into the Louisiana shoreline. High winds smashed windows, snapped light poles on the athletic fields, and submerged the first floor in the post-storm flood. Because of the widespread destruction of both the school and the civil parish, the decision was made not to reopen at the school's original location.

Following the hurricane, many residents of St. Bernard Parish relocated to the Northshore of Lake Pontchartrain. As a result, in 2006-07 the Archdiocese of New Orleans re-opened Archbishop Hannan High School in their temporary home on the grounds of St. Joseph Abbey. In 2007 construction began on the new campus in Covington, with a formal opening in November 2008. In 2014, the school completed the final phase of construction adding a new library and media building, a 10-classroom school building, TV and video production studio, creative arts center, and football stadium.

Today

Archbishop Hannan High School is a coeducational, college preparatory school with an enrollment of 618 students in grades 8-12. The school is well known for offering students a rigorous curriculum, as well as a broad selection of extracurricular programs. The result is a friendly, family-centered school community where every student can develop spiritually, intellectually, physically, and creatively.

Faculty members boast a wide range of talents and put them to use both in and out of the classroom. Whether it's by way of demanding academics, disciplined coaching, or one-to-one mentorship, teachers help each student explore the full range of his or her interests and talents. Most importantly, Archbishop Hannan High School empowers students to live out the Gospel of Jesus Christ and respond to the needs of those in the world around them.

Archbishop Hannan High School has a 15-member Advisory Board that meets quarterly to advise the Head of School on issues related to strategic planning, school improvements, and general operating matters. Working closely with the Advisory Board, the Head will strive to enhance the school's resources and oversee implementation of the strategic objectives set out in the 2019 – 2024 Strategic Plan.

The school will complete its five-year AdvancEd accreditation review in mid-April 2019.

Faith Formation of Every Student

The goal of an Archbishop Hannan High School education is to prepare each student for life—academically, spiritually and psychologically. Students are guided toward becoming faith-filled and value-centered individuals, modeled after Jesus Christ, and centered in the Roman Catholic heritage.

The Theology Department focuses on instilling in every student the understanding that we are all made in God's image and likeness, and thus developing in them an appreciation for the intrinsic value of the human person.

FAST FACTS



7

National Merit Finalists
(2015-18)



13

AP Courses
Offered



\$15.5M

Awarded in Scholarships
to Class of 2018



50

Full-Time
Faculty



The Campus Ministry program dedicates itself to supporting the spiritual formation of all members of the school community in a manner that is both inviting and respectful of each person's faith tradition and personal experience. Campus ministry events include liturgical celebrations, reconciliation, eucharistic adoration, class retreats, participation in the annual National March for Life, and Christian service. Through the combined efforts of the Theology Department, Campus Ministry, and Christian Service Program, students begin to understand the importance of integrating faith into all aspects of their daily life.

Christian Service

Our Lord Jesus Christ and His Holiness Pope Francis call Christians to service in the name of God and for the benefit of our neighbors and our community. Each grade contributes its talents and time on a particular project, organized by the Office of Christian Service, to serve the local community, i.e. Habitat for Humanity, Food Banks, Thrift Store, Women's Shelters, etc. Underclassmen must complete a total of 10 hours each year, with 5 hours required per semester. Juniors and Seniors must complete a total of 20 hours each year. Hours may be completed during the summer prior to the current school year.

Curriculum

Archbishop Hannan High School has earned a strong reputation as one of the leading Catholic, college preparatory schools in Southeast Louisiana. A Hannan education is rigorous and comprehensive, promoting academic curiosity through classroom experiences and real-world applications involving students in a process of in-depth discovery and development of their talents, skills, and acquired knowledge. As a result, students develop critical thinking skills,



FAST FACTS



83%

Pass Rate for
Advanced Placement Test



6,523

Hours of
Christian Service



78%

Catholic, while students from
all faith traditions are
welcome and accepted



90%

Student Participation in
25+ Clubs/Athletics

Curriculum (CONTINUED)

take intellectual risks, work in collaborative settings, and effectively communicate their ideas. On average, 99% of Archbishop Hannan students matriculate into the college or university of their choice.

STEM

Archbishop Hannan High School firmly believes that by providing students with experiences in science, technology, engineering, and math (STEM) they develop confidence in seeking solutions to new problems, discover how to become effective problem solvers in and out of the classroom and prepare them for leadership in the 21st-century workplace. The school partners with Project Lead the Way (PLTW), a nationally recognized provider of transformative and innovative STEM programs. Dedicated and experienced faculty ignite the student's natural desire to engage, explore, and understand the world by utilizing a real-world-centered approach to learning.

Athletics, Arts, and Activities

Education is more than textbooks, exams, and report cards. At Archbishop Hannan, the goal is to promote each student's spiritual, intellectual, emotional, physical and social growth.

Athletics

At Archbishop Hannan, athletics function as an integral part of the whole curriculum and conform to the school's overall mission developing scholar-athletes. With over 62% of Hannan students participating on 25 teams across 18 sports, the athletic program provides its athletes an avenue to grow in maturity by learning from the accomplishments and setbacks that are a part of high school athletics. Through participation in the athletic program, the Archbishop Hannan scholar-athlete discovers the enjoyment, personal satisfaction, accomplishment, friendship, and gratification that develops a student's self-worth and identity.

Over the school's 32-year history, teams have won countless district, regional, and state titles. Numerous scholar-athletes have won individual state championships, established state records, achieved All-State, and even All-American status.

Clubs and Honor Organizations

Active participation in clubs and organizations offers students the chance to develop and improve skills, explore new interests, and build friendships. They also challenge students to prioritize and balance schedules and cooperate with those of different backgrounds and personalities. The school offers 30 clubs and organizations to meet the varied interests of the multi-talented student body.



Summer Camps

Archbishop Hannan also offers a variety of athletic camps for boys and girls who want a specific sports-related experience. Faculty members and coaches associated with Archbishop Hannan athletic programs lead these camps. The school also hosts a very successful camp for younger children. At Little Hawk Day Camp, campers have opportunities to make new friends, create happy memories, express their creativity, and improve their skills. From arts and crafts to field trips, to sports, the day camp offers a variety of activities where children have fun in a nurturing and safe environment.

The Position

The Head of School is the school's spiritual and educational leader and chief executive officer with overall responsibility for management of the school. As its spiritual leader, the Head of School ensures the school's Catholic identity remains strong and that its academic and extracurricular programs consistently reflect the Gospel message of Jesus Christ. In keeping with the school's mission, the Head fosters the traditions, relationships, and practices that create the school's climate and culture.

In collaboration with the Associate Head of School and a team of experienced administrators, the Head of School provides leadership and oversight of all aspects of the school's operations – academics, finance, planning, student affairs, enrollment, advancement, and athletics –ensuring the school's strategic direction and policies remain aligned with its mission. The Head is the school's institutional spokesperson responsible for representing it to the community at large and ensuring that avenues for communication with the school's many stakeholders remain open and transparent.

The Head of School has responsibility for the sound fiscal management of the school, including oversight of and working with the Development Director to increase non-tuition related revenue. The Head of School directly supervises the following administrators: Associate Head of School, Advancement Director, Director of Curriculum and Learning, Finance Director, Athletic Director.

Opportunities and Challenges

This is an exciting time for Archbishop Hannan and the Archdiocese of New Orleans. With the selection of this successful candidate, Archbishop Hannan will pilot the transition from the Principal model to the Head of School leadership model.

Warm and welcoming, the Hannan school community is well-positioned with proven professionals, strong enrollment, balanced budgets, as well as engaged and supportive constituents excited for its promising future.

The candidates we seek will have experience leading academically rigorous curriculums and extensive co-curricular activities, while demonstrating a comfort and capacity addressing the challenges facing Catholic schools - specifically in mission-critical areas related to business, finance, enrollment management, and advancement initiatives. Surrounded by a strong and experienced administrative team, the successful candidate must have demonstrated proficiency in building and maintaining community relationships that will ensure Archbishop Hannan High School's continued accessibility, success, and sustainability through the effective stewardship of its parent, alumni, and local community philanthropic constituencies.

FAST FACTS



80%

Of the Class of 2019
scored above
ACT national average



94%

Of the Class of 2018
received TOPS Award
Scholarships



18

Different
Competitive Sports



30

Student Clubs
and Organizations

Class of 2018 – College and University Acceptances

Auburn University
Ave Maria University
Baylor University
Belhaven University
Belmont Abbey College
Birmingham-Southern
University
Clemson University
Colorado School of Mines
Dillard University
Embry-Riddle Aeronautical
University
Florida Institute of Technology
Fordham University
Franciscan University
Georgetown University
Georgia Institute of Technology
Hendrix College
Johnson & Wales University
Louisiana State University
Louisiana Tech University
Loyola University of New
Orleans
Marquette University
Massachusetts Maritime
Academy
McNeese State University
Millsaps College
Mississippi State University
Mount St. Mary's College
Nichols State University
Northeastern Illinois University
Northwestern State University
Notre Dame Seminary
Our Lady of Holy Cross College
Pepperdine University
Rhodes College
Samford University
Savannah College of Art and
Design
Southeastern Louisiana
University
Spring Hill College
St. Louis University
Stetson University
Texas A & M University
Texas Christian University



Expected Qualities and Characteristics

- A practicing Catholic in communion with the Church who models and values a commitment to the legacy of Catholic education, community service, and social justice.
- A minimum of five years of previous experience in secondary school senior administration.
- Earned a graduate degree (MA in School Administration preferred).
- Record of success as a visionary leader, including the financial skills and acumen required to facilitate the allocation of resources effectively and efficiently among competing needs of the school.
- Accessible and approachable leadership style with a reputation for leading and relating to the students, parents, faculty, and staff with energy, enthusiasm, and warmth.
- Ability to articulate the school's mission, oversee the Senior Administrative Team, and day-to-day operations of the school, as well as build relationships with the Advisory Board, donors, and the general community.
- Record of demonstrating appreciation for the significance of the fine arts, athletics program, and student organizations to the overall image and success of the school.
- Decisive management skills exemplified by a record of making difficult decisions in an environment with competing demands and limited resources.
- Demonstrated experience cultivating prospective donors and friends of the school.
- Proven experience bringing together diverse stakeholders using collaboration and consensus building skills, as well as a history of working with boards, faculty, staff, students, alumni, and the broader community.
- Exceptional communication and interpersonal skills including proven ability to engage and inspire a wide range of internal stakeholders, build creative and mutually beneficial relationships within the local community, partner schools, and other high schools.
- Evidence of fostering excellence in teaching and scholarship.
- A demonstrated record of success in attracting and retaining a highly qualified and diverse faculty and staff.
- Experience implementing strategic goals within a set period.
- Fair, fun and compassionate executive who embraces collaboration while leading with missionary zeal.

About the Area

The City of Covington, founded in 1813, is a charming Southern community nestled 30 miles north of New Orleans. An eclectic mix of boutiques, art galleries, specialty shops, and restaurants line the downtown streets. Special care has been taken to ensure the conservation of Covington's historic homes and buildings while also allowing for the modernization of its infrastructure.

When Hurricane Katrina made landfall near Slidell, Covington was sufficiently elevated to escape the massive storm surge. Following the storm, Covington, along with the rest of the North Shore of Lake Pontchartrain, experienced a population boom as a result of many former inhabitants of the New Orleans area being forced to move out of their storm-ravaged homes. The region's population continues to grow.

Today, the downtown historic district is home to many turn-of-the-century cottages surrounded by ancient oaks and South Louisiana's lush, green foliage. In Covington, residents celebrate their history and culture through music, food and the arts. They take time to enjoy the many concerts and special events that take place here. However, it's the strong sense of community, of civic pride, that is the lifeblood of this town. Covington is a comfortable place to call "home."



Application Procedure

All applications will be treated with the highest degree of confidentiality and with the greatest respect. To apply, please submit the following materials as separate PDF attachments in one email to Michael Furey. Please include Archbishop Hannan High School in the subject field.

- Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational philosophy.
- List of five references including names, physical addresses, phone numbers and email addresses. No references will be contacted without your knowledge and approval.



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Class of 2018 – College and University Acceptances

The Catholic University of
America
Thomas Edison State College
Trinity University
Tulane University
United States Air Force
Academy
United States Military
Academy,
West Point, NY
University of Alabama
University of Arkansas
University of California, Los
Angeles
University of Colorado
University of Dallas
University of Florida
University of Houston
University of Kentucky
University of Louisiana –
Lafayette
University of Louisiana –
Monroe
University of Michigan
University of Mississippi
University of Nevada
University of New Orleans
University of North Carolina
University of Notre Dame
University of Pennsylvania
University of South Alabama
University of Southern
Mississippi
University of Tampa
University of Tennessee
University of Texas
University of Utah
Vanderbilt University
Virginia Military Institute
Wake Forest University
Xavier University of Louisiana



**SCHOOL LEADERSHIP
SEARCH SOLUTIONS**

Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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