



ARCHDIOCESE OF ST. LOUIS

Superintendent of Secondary Schools

SEARCH PROSPECTUS



Archdiocese of St. Louis

Office of Catholic Education and Formation

ST. LOUIS, MO

www.archstl.org/education

START DATE – JULY 2019

Partners in Mission School Leadership Search Solutions



Bishop DuBourg High School
St. Louis, MO
www.bishopdubourg.org



Cardinal Ritter College Prep
St. Louis, MO
www.cardinalritterprep.net

Mission Statement

The Office of Catholic Education and Formation is called to be a faith community committed to the educational mission of the Church in the Archdiocese of St. Louis. We offer leadership and service in the ministry of Catholic education. In collaboration with others engaged in this mission, we articulate a shared vision of Catholic education and teach the message of Jesus Christ as we follow his call to “Go make disciples of all nations.”

The Opportunity

Parents of children in the Archdiocese of St. Louis have a choice of 26 Catholic high schools (nine archdiocesan and 17 independent) to service the educational and religious formation needs of their children. This expansive network of high schools offers opportunities for Christian witness and service, liturgical celebrations, personal guidance for growth in faith and a solid foundation in the secular subjects that will serve students well as they continue their post-secondary education. Catholic schools have always been strongly supported throughout the archdiocese. The Catholic secondary schools in the archdiocese enroll nearly 11,000 students in six of the 11 counties that comprise the archdiocese.

Archdiocesan students enter its schools from all cultural diversities-economic, ethnic, religious and social. Regardless of their individual backgrounds or religious beliefs, these eager to learn students are known as high achievers. Based on recent studies, the archdiocesan average ACT score is higher than 99% of Missouri school districts and 4.5 points higher than the state average. Their schools have been awarded the U.S. Department of Education’s Blue-Ribbon School award 21 times, directly relating to its higher percentage of Catholic high school graduates attending a four-year college. Their graduates attend some of the nation’s most prestigious colleges, universities and military academies.

With the 2018-’19 school year, a new and more focused administrative structure within the archdiocesan



Duchesne High School
St. Charles, MO
www.duchesne-hs.org



Rosati-Kain High School
St. Louis, MO
www.rosati-kain.org

Office of Catholic Education and Formation commenced. There are now two Superintendent positions; one for its elementary schools and another for its secondary schools. Additionally, supporting positions in academics, curriculum, finance, operations, planning and advancement have also been streamlined. As collaborative team players, the entire Office of Catholic Education and Formation is poised to further advance the mission and vision of Catholic education throughout the archdiocese and its schools.

As a central office administrator of this robust network of secondary schools, ideal candidates will be well-versed in creating the conditions for continued school growth and success. The ideal candidate is a dynamic, high profile leader and practicing Catholic with extensive educational leadership experience. The successful candidate will be a generative leader with impressive academic credentials, deep domain knowledge of Catholic education and an innate ability to inspire confidence and drive transformational change throughout the archdiocese. The new Superintendent of Secondary Schools is expected to assume the responsibilities of the position in July 2019.

The Position

The Superintendent of Secondary Schools is appointed by and serves as the Archbishop's delegate for Catholic education, ensuring the Catholicity and academic excellence in each of the nine archdiocesan and parish secondary schools. While advancing the Church's educational mission, the Superintendent values and models the teachings and traditions of the Catholic faith and assures that the core values and critical concerns of the Church are reflected in all school programs, practices, and operations. While serving as a Spiritual Leader for the archdiocesan secondary schools, the Superintendent is responsible for overseeing the on-going faith formation of presidents, principals, administrators, faculty and school staffs. Additionally, s/he is responsible for overseeing and coordinating the Catholic nature and identity of the 17 independent Catholic secondary schools operating within



St. Dominic High School
O'Fallon, MO
www.stdominichs.org



St. Francis Borgia Regional High School
Washington, MO
www.borgia.com

The Position CONTINUED

the 11-county region comprising the Archdiocese.

The Superintendent oversees and provides operational support and strategic guidance for the leadership at each archdiocesan secondary school, including the 300 faculty and staff members serving over 3500 students. In collaboration with archdiocesan leaders, pastors, school leaders and others, the Superintendent is responsible for developing and maintaining a safe and secure learning environment on each campus. S/he approves and oversees school budgets totaling \$46,000,000 and supports school presidents in the execution of strategic planning and school advancement initiatives. The Superintendent also serves on various boards and advises the Archbishop in matters related to schools and Catholic education.

Candidates considering this exciting opportunity must have a thorough understanding of the challenges and opportunities within Catholic education. Visionary change-agents with recent and relevant experience who are prepared to support the leadership team within each respective school community are encouraged to apply. Ideal candidates will possess a passion for Catholic education with demonstrated proficiency in building and maintaining inclusive constituent relationships that ensure continued accessibility, success and sustainability of Catholic education throughout the archdiocese. While the Superintendent of Secondary Schools must have a demonstrated capacity for broad organizational leadership, it is possible that prospective candidates could have attained this experience through a variety of different career paths, including secondary or higher education. Candidates with recent executive leadership experience in leading mission-driven or faith-based organizations will also be considered.



St. Mary's High School
St. Louis, MO
www.stmaryshs.com



St. Pius X High School
Festus, MO
www.stpius.com

Desired Qualities and Characteristics

- Practicing Catholic, in communion with the Church, who values and models the teachings and traditions of the Catholic Church and assures that its core values and critical concerns are reflected in all school programs, practices and operations.
- Recent executive leadership experience in a Catholic secondary school, system or diocesan central office is expected. A Master's degree in Education or related field required, Doctorate credential is a plus.
- Proficient understanding of the challenges and opportunities facing today's Catholic school leaders while being well-versed in creating the conditions for market leadership. Familiarity with St. Louis' competitive Catholic education market is a plus.
- Proven visionary with strong administrative, organizational and executive leadership skills; especially in the areas of strategic planning, financial management, change management, conflict resolution and leadership development.



Trinity Catholic High School
St. Louis, MO
www.trinitycatholichigh.org

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Desired Qualities and Characteristics CONTINUED

- Exceptional communication, interpersonal and public speaking skills while serving as a highly visible public face of Catholic education in building constructive stakeholder relationships that inspire support of the mission and vision of Catholic education throughout the archdiocese.
- Skilled at identifying, attracting, developing and retaining high-quality leaders with a commitment and passion for delivering a transformational Catholic educational experience.
- Familiarity in working with boards of advisory and specified jurisdiction who volunteer their gifts, talents and treasures while serving respective school communities.
- Must be able to establish immediate rapport and trust with archdiocesan and school constituencies, as well as supportive stakeholders and regional organizations throughout the archdiocese.
- Fair and compassionate leader with a sense of humor who embraces collaboration while leading with missionary zeal.

About St. Louis

Known as the “Gateway to the West” and home to the iconic Gateway Arch, St. Louis is a historic metro area of 2.8 million residents with a family-friendly reputation and tight-knit communities. While the city itself is home to just over 300,000, many St. Louisans return permanently to greater St. Louis after going away to school or living elsewhere. This loyalty enhances the charm of many unique neighborhoods and expansive suburbs and serves as a pleasant surprise to newcomers. St. Louis’ lower cost of living is a major draw, with the median home sale price resting far below the national median.

Located at the heart of the nation, St. Louis is made accessible by the St. Louis Lambert International Airport, not to mention Amtrak and inter-city bus services. Regionally, the Metro Transit operates buses and a light rail system throughout St. Louis. Meanwhile, getting around by bike has been made easier with the designation of biking lanes on many of the roadways throughout the area.

St. Louis offers a host of attractions and activities that keep locals busy. Residents can often be found jogging, bicycling and inline skating through picturesque Forest Park, which is larger in acreage than New York City’s Central Park. A love of sports is palpable here, with residents often attending Cardinals baseball or Blues hockey games. Fans of the arts can check out the blues music scene in the Soulard neighborhood, take in a performance by the St. Louis Symphony and enjoy live theater at The Muny (an amphitheater) and the Fox Theatre. Family-friendly attractions, including the Saint Louis Zoo, abound as well.

Like many regions across the country, a global influx of immigrants has changed the face of St. Louis over the last several decades with Asians, Latinos, Bosnians and Indians exposing and sharing with locals their unique cultural and religious practices. Just under half of the St. Louis population identifies as religious, with many of those who do affiliating with the Catholic and Baptist churches. Other sects of Christianity – as well as Islam and Judaism – are represented here, as well.

Regardless of your interests or tastes, the greater St. Louis region has something for everyone and remains a wonderful place to call home.



Application Procedure

To apply, please submit the following materials, confidentially and as separate PDF attachments in one email to Michael Furey. Please include Archdiocese of St. Louis in subject field.

- Cover letter that aligns your experiences and skill set with the current needs of the archdiocese as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational philosophy.
- List of five references including names, relationship, phone numbers and email addresses. No references will be contacted without your knowledge and approval.



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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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www.partnersinmissionslss.com