



CENTRAL CATHOLIC HIGH SCHOOL

A Marianist College Preparatory Institution, 1852 · San Antonio, Texas

Principal

SEARCH PROSPECTUS



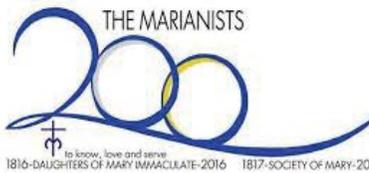
Central Catholic High School

SAN ANTONIO, TX

WWW.CCHS-SATX.ORG

JULY 2018

Partners in Mission School Leadership Search Solutions, LLC



Mission Statement

Central Catholic High School is a college preparatory school educating in the Marianist tradition young men from diverse backgrounds for success through the development of scholarship, leadership and moral character.

History of Central Catholic Mission

Over 165 years of service

The first boys' school in San Antonio and still one of the largest all-male private secondary schools in the state of Texas, Central Catholic High School remains a prestigious landmark in San Antonio and a symbol throughout South Texas of teaching excellence.

The school was founded in downtown San Antonio by teaching Brothers of the Society of Mary (Marianists) on March 25, 1852, and although its location has been changed several times to accommodate expansion, the school still is tied closely to mid-city and the historic San Antonio River.

The Society of Mary, a worldwide teaching order, was founded by the Blessed Father William Joseph Chaminade in France in 1817 during the turbulent times of the French Revolution. He re-Christianized southern France through the founding of Sodalities (small Christian communities) that prayed together, studied the Catholic Faith and practice, and did good works for their neighbor's to spread the Gospel of Christ. The Society of Mary grew from those Sodalities as young men offered themselves full-time to the work of evangelization. Blessed Father Chaminade determined that working in schools would be the best way to spread Sodalities and the Catholic Faith through the world. As Chaminade said, "we teach only in order to educate."

During Chaminade's lifetime, the Marianists extended their work from France to other countries in Europe; in 1849, the congregation came to America. In 1852, the first Marianists arrived in San Antonio, then a city of only about 3,500 citizens.

Throughout its history, Central Catholic has earned renown as an academic and spiritual leader in values-based education. As a result, through seven generations of graduates, Central Catholic has provided the community with men achieving what is truly good in their roles as citizens. Graduates include doctors, teachers, priests and deacons, businessmen, lawyers, military and political leaders.

Now, in its third century of Christian service, Central Catholic High School's alumni, students and religious, clerical and lay leadership are building on the past to bring about a new era of academic achievement and unprecedented physical development.

The Position

The Principal is the educational leader of the school, responsible to the President for the day-to-day operation of the school, the teaching and learning process and services, student activities and the building of the faith community. The Principal is accountable to the President in leading the educational program at the School. The Principal reinforces the mission and vision of the School in all policies, procedures, and programs and is responsible for the design, implementation, and improvement of the curriculum and on-going TCCED accreditation.

As an ex-officio member of the Board's Executive Committee and all standing Board Committees, the Principal collaborates and consults with the Board, the President and professional staff members in forming and communicating strategic plans, policies, and procedures that will ensure Central Catholic's continued accessibility, success and sustainability. In areas of personnel management, the Principal, in consultation with the President and appropriate department chairs or directors, is responsible for hiring, orientation, and evaluation of all faculty and staff. Additionally, the Principal provides mentoring and professional development of all school personnel, ensures all personnel certifications remain current, and implements all school personnel policies on a consistent basis.

The Principal works with the President and Business Manager to formulate the school budget, while being responsible for administering all departmental budgets. The Principal works with the President and Director of Operations to develop and maintain the school's operations including IT, facility maintenance program and planning, building infrastructure, the transportation program, food service and campus logistics.

The School

Central Catholic High School is a private Roman Catholic Marianist College preparatory educational community of faith serving persons from economically and culturally diverse backgrounds. Sponsored by the Marianist Province of the United States, it is fully accredited by the Southern Association of Colleges and Schools (SACS) and by the Texas Catholic Conference Education Department (TCCED). The majority of faculty and staff hold master's degrees and include Priests and Brothers of the Society of Mary (Marianist)

Central Catholic is a transformative experience which provides each young man the advantage of living and working with the support of Brothers and friends who combine their talents to achieve success and make Central and the world a better place. To become what Blessed Chaminade desired of all young men who attend the schools sponsored by the Society — *Men of Faith, Men of Letters and Men of Action.*

Governance Structure and Affiliations

Central Catholic High School is a State of Texas private non-profit corporation. The Members of the Corporation, which consists of the Marianist Province's provincial and his assistants, are responsible for the school's mission, the election of the members of the board of directors, and the approval of major physical properties financial transactions.

Central Catholic High School has a board of directors which is a policy making board. The board operates on a committee structure with the following standing committees: Executive, Membership, Academic, Student Activities, Spiritual Life and Heritage, Finance and Business and Advancement.

The Chief Executive's Council of the school consists of the President, Principal, Director of Campus Ministry, the Business Manager and the Director of Advancement. The school council is composed of the Principal, the Assistant Principals, Director of Campus Ministry, Director of Admissions and Athletic Director. The academic council includes the Assistant Principal for Academics and the Department Chairs. The activities leaders include the Assistant principal for Student Development, the Athletic Director, Band Director and the Senior Army Instructor of the JROTC.

Under the direction of the Advancement Office, alumni volunteers form an alumni board consisting of five officers with 16 members and parent volunteers form a Parents' Club with a general body and three booster clubs: band, athletics and JROTC.

Although Central Catholic is not owned or operated by the Archdiocese of San Antonio, the guidelines for education set forth by the Archdiocese are followed. The Southern Association of Colleges and Schools and the Texas Catholic Conference of Education accredit Central Catholic.

Central Catholic has a sponsorship agreement with the Marianist Province of the USA and is a member of the Marianist Education Consortium, which includes the middle and high schools and universities in the Marianist tradition throughout the United States. Central Catholic holds memberships in the National Catholic Educational Association and the Independent Schools Association of San Antonio.

In athletics, Central Catholic is a member of the Texas Association of Private and Parochial Schools. In music, Central Catholic participates in the Texas Private Schools Music Educators Association

Academics

The academic program at Central Catholic utilizes the Catholic Intellectual Tradition, its Marianist tradition of education, the insights of contemporary social science, and the experiences of faculty and students to implement the school's mission of providing a strong academic program supported by co-curricular activities that prepare adolescent males for undergraduate studies and become faith-filled and productive citizens able to transform the world.

Convinced that success begins in the classroom, this academic program develops student's abilities

FAST FACTS



599

Total Students
on Campus

Students from the
Class of 2017
were awarded over

\$12M

in scholarship awards



46

Dedicated
Faculty



38

Faculty with
Advanced Degree

Recent graduates are attending these prominent universities

Abilene Christian University
Auburn University
Baylor University
Berkley College of Music
Bowdoin College
Colorado School of Mines
Cornell University
Creighton University
Duke University
Emory University
Fordham University
Harvard University
Massachusetts Institute of Technology
Northwestern University
Pepperdine University
Princeton University
Purdue University
Rice University
St Mary's University
Stanford University
Texas A&M University
Trinity University
Tulane University
United States Military Academy
United States Naval Academy
United States Air Force Academy
University of California-Berkeley
University of Dayton
University of Notre Dame
University of Texas, Austin
Vanderbilt University
Yale University

Marianist Mission Statement

Empowered by the Holy Spirit and inspired by the dynamism of Blessed Chaminade's charism, we dedicate ourselves to following Jesus

Christ, Son of God become Son of Mary. Committed to educating and forming persons and communities of apostolic faith, we minister with youth and in solidarity with the poor.

The Marianist intentions for education are:

- + to educate for formation in faith
- + to provide our students an integral, quality education
- + to educate students, faculty, parents and alumni in family spirit
- + to educate our stakeholders toward a life of service, justice, and peace
- + to educate all our students for a life of adaptation and change



to perform skills necessary in the learning process and uses those skills to increase the student's ability to think at increasingly complex levels. With an extensive selection of Honors, Advanced Placement and Dual Credit courses, Central Catholic's rigorous college preparatory program has established itself as San Antonio's most prestigious and distinguished community of ambitious learners.

Athletics And Extracurricular Activities

Athletic and extracurricular opportunities are an integral part of the educational experience by which Central Catholic helps its students grow and develop in all dimensions of their gifts and talents. The goal of these programs is to enable young men to learn lifelong values and develop skills that will enhance the quality of their lives. The combination of academics, athletics and extracurricular activities can contribute to the defining experiences in a young man's life.

Central Catholic fields 10 Varsity championship caliber sport teams, a Legendary JROTC program that includes the Bordelon Rifles, Chaminade Guard and Color Guard; as well as three choices of Bands and over 18 Clubs and Organizations.

The Brotherhood

The "Brotherhood" is the term our students use to talk about the all-male environment at Central Catholic. A community wide effort to form men of faith, letters and action dedicated to serving God and humanity.

The faculty at Central Catholic understands how boys learn and employs teaching practices that keep the boys engaged in a spirited process of education. Boys thrive on movement, vivid description, competition and enjoy a classroom that is experiential. Our all-boys setting allows our young men the freedom to be themselves.

Central is an ideal environment to address developmental issues of being an adolescent male in pursuit of becoming a mature man. Students can engage in an unobstructed quest of their gifts and talents without social stereotyping. Our students have the freedom, without concern for male typecasting, to explore interests in academics, art, music, athletics and a plethora of clubs and activities.

FAST FACTS

100%

of the Class of 2017
was accepted
into college



Challenges and Opportunities

With a current student population of 599 young men, Central Catholic remains well positioned to continue its significant recent growth. Building on this momentum, the new Principal will be expected to be both collaborative, and visually noticeable within the entire school community. With a dedicated constituency of gifted students, faculty and staff, he or she will be the spiritual and educational leader that helps take this prestigious school to the next level. Building immediate rapport and trust, across all constituencies, is a required skill set. The successful candidate will be a person of exceptional vision and high-energy, who will be inspired by this opportunity, and will lead the school community in the continual advancement of its rich Marianist charism.

As Texas' oldest all-male private Catholic college-preparatory high school, Central Catholic holds a distinguished place in the San Antonio community. With the school's strong academic structure and Marianist traditions, the Principal is expected to execute on the vision set forth by the President which will lead all constituencies in providing the best opportunity for its students and community's continued success. Upon your arrival, you will be greeted by a dedicated executive leadership team, engaged Board of Directors, tenured faculty and an eager to learn, respectful, group of young men. The candidate for this position must have a passion for Catholic education and be able to create an environment that promotes Catholic identity, faith, and moral development of the school community.



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National Merit
Commended



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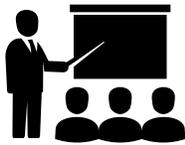
National Merit
Finalist



FAST FACTS



U.S. Military Academy
appointments in last two
graduating classes



13:1

13:1 Student-Teacher
Ratio



23.9

Class of 2017
Average ACT Score



20%

Enrollment Growth in
Last Three Years



Desired Qualities and Qualifications of the next Principal

- Practicing Catholic in communion with the Church who is a faith-filled and Christ-centered servant leader that embraces, models, and champions the traditions and values of the Catholic education. Ideally, the Principal is a lay Marianist or has a willingness to be formed into a Lay Marianist, in order to effectively communicate the Marianist charism.
- Advanced degree in an education related field with a minimum of five years instructional and executive leadership experience.
- Experience in strategic planning, implementation, fiscal management and oversight is highly desirable
- Accomplished and passionate academic leader, with a demonstrated ability to lead an extensive, innovative, and academically rigorous curriculum that insures success for all students, based on high standards of excellence.
- Exceptional communication, interpersonal, and public speaking skills while serving as a highly visible public face of Central Catholic High School in building constructive relationships with all stakeholders.
- Accessible and approachable leadership style, with a willingness to relate to students while being extremely visible and interactive on campus and at school events.
- Demonstrates an understanding of the conditions for market leadership in a competitive private high school college preparatory environment.
- Inspirational, humble, and authentic mentor who instills leadership in others.
- Able to establish immediate rapport and trust with students, faculty, staff, board members, parents, and alumni communities.
- Skilled at identifying, attracting, developing, and retaining high-quality educators with a commitment and passion for delivering a transformational Catholic educational experience.
- Proven leadership in ongoing mentoring, professional development and evaluation of faculty and staff.
- Fair, personable, and compassionate leader who embraces collaboration while leading with enthusiasm and a commitment to excellence.



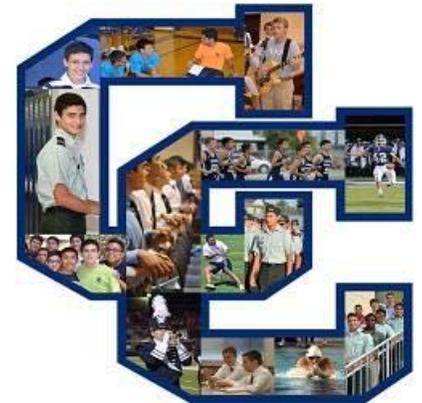
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Application Procedure

To apply, please submit the following materials, confidentially and as separate PDF attachments in one email to Michael Furey. Please reference Central Catholic High School in subject field.

- Cover letter that aligns your experiences and leadership skills with the current needs of the school as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational philosophy.
- List of five references with relationship, physical addresses, phone numbers, and email addresses. No references will be contacted without your knowledge and approval.



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Partners in Mission

**SCHOOL LEADERSHIP
SEARCH SOLUTIONS**

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